

Discover Your Resources

SPIRITUAL GIFTS

Given to the church for 1) equipping the saints, 2) work of service, 3) building up the body, 4) fullness of Christ {Eph 4:11-13}.

Given to the believer: 1) to each one measured {Eph 4:7}, 2) to serve one another {1 Peter 4:10-11}, 3) with stewardship {Matt 25:14-30}.

COPRORATE GIFTS

Worship: A spiritual gift whereby the Spirit moves certain Christians to enter into an act of worship through prayer, songs, words or actions, and to lead others into worship. {John 4:21-24, Heb 13:15-16}

Prayer / Intercession: The special gift whereby the Spirit encourages certain Christians to seek the presence and hearing of God on behalf of others. {Rom 8:34, Heb 7:25}

Discernment: The special gift whereby the Spirit enables certain Christians to know with assurance whether some behavior (motivation) is of God or not. {1 Cor 2:9-16}

Hospitality: The gift whereby the Spirit enables certain Christians to open their homes and lives willingly and cheerfully to other people. {Gen 18:1-15, Lev 19:33-34}

LEADERSHIP GIFTS

Apostleship: A person that has been set apart, appointed by God, to act as an ambassador of the Gospel and to act as a testimony for the truth.

Characteristics: Given power and authority {Luke 9:1-10}, a stewardship entrusted {1 Cor 9:16-23}, an eye witness, the right to financial support.

Roles: sent out (missionary); preach the gospel; make disciples; building churches and ministries, laying the foundation. {Acts 14:21-28}

Administration: The God-given ability to give guidance and direction in the body's life and order by managing the affairs of the church or church organization.

Characteristics: a manager of people not paper, to act as a governor, to arrange things in an orderly way. {1 Cor 14:40; 1 Cor 16:15-18}

Roles: determining ministry goals and then designing a plan and budget to accomplish them, creating organizational structure, solving problems as they arise, and monitoring the plan while it is operating.

Leadership: The special gift whereby the Spirit enables some to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the church's work effectively.

Characteristics: they have followers, they are imitated {1 Cor 4:16}, guided by the Holy Spirit {John 16:13}.

Roles: to have vision and set a course of action accordingly, pursue the vision with determination, earn and maintain the respect of others, to be an example, to be a guide.

SPEAKING GIFTS

Evangelist: A spiritual gift whereby the Spirit enables the Christian to share the gospel with unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus.

Characteristics: A compassion for the lost {Rom 1:15-17}, sharing the simple truth {1 Cor 2:4-5}, relationship initiator. (often clustered with Apostleship, Mercy and Faith).

Roles: (styles) confrontational {Acts 2:14-41}, intellectual {Acts 17:2-3}, testimonial {John 9:25}, relational {Mark 5:19}, invitational {John 4:29}, serving {Acts 9:36}

Teacher: Able to understand and communicate the truths of God in a way that allows another to learn. Imparting knowledge or transferring information.

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Characteristics: a thirst for knowledge {1 Tim 4:11-15}, asked questions {Heb 5:12}, able to get your point across {Acts 18:24-28}.

Roles: Instructing a group or class, explaining truth {Acts 8:30}, discipling or mentoring others {James 3:1}.

Pastor: The shepherd of a flock. Someone who guides, feeds, nurtures, protects and oversees a group.

Characteristics: willing leader by example {1 Pet 5:1-3}, protective {Acts 20:28}, followed {John 10:1-5}.

Roles: Overseer (pastor / elder) {Acts 20:28}, small group leader {1 Pet 5:2}, lay pastor, family leader, long term relationships (often clustered with Teaching, Encouragement, Apostleship, Leadership, Mercy)

HEART GIFTS

Mercy: The special gift whereby the Spirit enables some to feel exceptional empathy and compassion for those who are suffering so that they devote themselves to alleviate it.

Characteristics: a compassionate feeling for the fallen condition of God's creation {Rom 9:13-16}, that leads to action without thought of return {Luke 6:32-36}.

Roles: Evangelist, Missions, Encouragement, "One-Another" – benevolence, Helps.

Encouragement: The special gift whereby the Spirit enables some to stand beside fellow Christians in need and bring comfort, counsel and exhortation so they feel helped.

Characteristics: familiar with comforting {2 Cor 1:3-5}, come alongside others {Phil 2:1-4, Heb 3:13}, word of knowledge {Rom 15:1-7}.

Roles: Pastor {2 Tim 4:2-5}, leader {Phil 4:2}, teacher, small group leader (often clustered with Pastor, Teaching, Mercy)

Faith: A spiritual gift whereby the Spirit provides Christians with extraordinary confidence in God's promises, power and presence so that they can take heroic stands for the future of God's work in the church.

Characteristics: A full acknowledgement of God's revealed truth {Heb 11}, a firm conviction {Mark 4:36-41}, a commitment to His will for one's life {Luke 22:31-32}. (often clustered with Apostleship and Leadership).

Roles: Leadership (vision), Encouragement (exhortation), Pastoring

HANDS GIFTS

Giving: A spiritual gift whereby the Spirit moves certain Christians to recognize opportunity, and then to give from their resources to meet the needs of others.

Characteristics: Generosity {Prov 11:24-31}, stewardship {Heb 13:5-6, Luke 16:10-13}, faith {Ex 13:1-16}, sacrifice {2 Sam 24:23-24}, worship {Heb 13:15-16}.

Roles: contributor (financial, material possessions, other gifts / resources), (can be clustered with Mercy, Evangelism, Apostleship)

Helps: The special gift whereby the Spirit empowers some to come alongside others in doing tasks and activities that support them and their ministry. Also called Service.

Characteristics: workmen {Eph 2:10}, available, eternal perspective {1 Cor 3:12-14, Rev 14:13}.

Roles: Deacons, volunteers, Missions, "One-Another", hospitality.

SIGN GIFTS

Miracles: Being used by God to testify when He alters the course of nature for His purposes.

Tongues: Praying and speaking in the Holy Spirit in a language that hasn't been learned.

Interpretation: Able to interpret the words given by the Holy Spirit in a way that others can understand.

Prophecy: Speaking the Word of God to a group or individual. To stand on the wall, to see and to cry out.

Healing: Being used by God to bring physical and / or spiritual healing to a person.